

# PEOPLE



Peter Inman



Garry MacNicholas



Joan Johannson

## Investment

**Jill Taylor** has joined **Aon Consulting's** investment consulting practice as manager, investment manager research, in Toronto. She will work to develop and expand Aon Consulting's research of investment firms in Canada. Working with the investment consultants across the country, she will also refine the existing approach to evaluating investment managers. **Brian Lisson** has joined Aon's London office as senior consultant, workers' compensation practice. He comes from Lisson Macdougall & Associates, where he was president.

**Smart Seed Equity Inc.** has appointed **Peter Inman** as managing partner. Inman brings to Smart Seed more than 19 years of senior management experience working with technology companies.

**The Investment Dealers Association** has hired **Carmen Crépin**, former chair of the Quebec Securities Commission, to become the IDA's vice-president for Quebec. Crépin was most recently a member of the Canadian Securities Administrators and the chair of the Council of Securities Regulators of the Americas.

**Brian White** has been appointed to the position of vice-president, business development at **TAL Global Asset Management**. Operating from Toronto, White will lead business development activities for the institutional market in Ontario.

TAL has also hired a new investment team. **Shaun Hegarty, Ian Scullion, Mark Lin** and **Annie Laliberté** join TAL from another investment management firm based in Montreal. They are all portfolio managers with EAFE equity expertise.

**Francois Galarneau** has joined **Addenda Capital** as an analyst. In his position, Galarneau will develop the company's bond portfolio strategy and analyze the financial positions of companies. Reporting to the manager of corporate bonds, Galarneau will participate in the development of the firm's corporate bond portfolio strategy and will provide follow-up for a number of sectors. Prior to joining Addenda, he was a fixed-income portfolio adviser with RBC Investments for six years.

**Janus International** has appointed **Robert Broley** as regional director for Canada. In this position, Broley will be responsible for overseeing and expanding Janus' retail, sub-advisory and institutional sales activities in Canada. He will be based in Toronto. Broley joins from JP Morgan Fleming, where he was vice-president of business development for the firm's Canadian operations.

**Alan Marr** has been appointed to the position of director, business development at **Russell/Mellon** in Toronto. Formerly with the sales management team in the group retirement division of Great-West and London Life in Western Canada, Marr's mandate will be to pursue new business opportunities in existing market niches and to develop new markets for Russell/Mellon's investment information solutions.

The Toronto office of **Phillips, Hager & North** has appointed **Rick Brooks-Hill**, as senior vice-president and portfolio manager. Formerly a member of the company's Vancouver office, Brooks-Hill will continue his focus on segregated portfolio management and business development in Toronto. Prior to joining Phillips, Hager & North, he managed portfolios for numerous pension and endowment clients across the country.

## Benefits

**Garry MacNicholas** has been promoted to vice-president of Canada Life's Canadian group insurance business unit at the company's head office in Toronto. MacNicholas was previously actuarial vice-president for the Canadian division.

**Joan Johannson** has assumed the role of assistant vice-president, group marketing at **Canada Life Assurance Company's** Toronto office. Johannson is now responsible for both group life and health and investments and pensions national marketing.

Vancouver based **Nathalie Hamel** has joined **Groupe-conseil Aon** in Montreal as vice-president and leader of the communication practice. She will oversee the team of consultants who provide strategic communication services in the areas of pension plans, group insurance, compensation, workers' compensation, human resources and change management. Hamel comes from Air Liquide, where she was senior director of communications.

## Pensions

**Ontario Teachers' Pension Plan Board** has promoted **Zev Frishman** to vice-president, international active equities and **Rosemary Zigrossi** to vice-president, venture capital. Frishman will oversee external equity managers while Zigrossi will continue to head Teachers' venture capital initiative. Both will be based in Toronto.

**Rene Pagé** has been appointed as executive director of the **Canadian Pension and Benefits Institute**, where he will lead CPBI's head office staff and oversee national responsibilities. He will be based in St. Lambert, Quebec.