



Jocelyn Proteau



Suzanne Labarge



Brian Facey



Gordon Fyfe



Robert Boston



Lisa Gale



Pascale Mapleston

Investments

Scotiabank has a new chief executive officer. **Richard Waugh**, a 23-year bank veteran, will be replacing Peter Godsoe when he steps down on Dec. 2, 2003.

Chris Ireland has joined **PPI Financial Group** as vice-president, planning services, western Canada and will be based in Vancouver. Ireland brings 20 years of experience to the job including his prior role as partner with a major international accounting firm.

Canadian General Investments, Limited (CGI) has announced that **Jonathan Morgan** is the new vice-president of the company. Morgan will be responsible for strategic planning, marketing and investor relations and he will also act as corporate spokesperson for the funds' non-investment issues.

David Scott has stepped into the role of chief executive officer with the **Canadian Public Accountability Board** in Toronto. Scott, a former senior partner with PriceWaterhouseCoopers, will be responsible for ensuring high quality auditing standards among Canada's public companies.

Suzanne Labarge, vice-chairman and chief risk officer of **RBC Financial Group** in Toronto, has been elected chair of the Philadelphia-based Risk Management Association (RMA). Labarge is a member of RMA's Toronto chapter and has served on the association's board of directors since 2000.

Brian Facey has joined the Competition and Trade Group at **Blake, Cassels and Graydon LLP** in Toronto. Facey will be responsible for representing international clients in relation to foreign investment issues under the Investment Canada Act.

Monique Gravel, first vice-president, portfolio manager and branch manager at **CIBC Wood Gundy** in Montreal has been appointed vice-chair of the 65,000-member Association for Investment Management and Research. Her one-year term began Sept. 1, 2003.

MFC Global Investment Management has appointed **Robert Boston** to the position of vice-president, performance management and attribution in Toronto. In this position Boston will focus on the strategic development of MFC Global's Performance Management and Attribution activities. **Robin Riviere** has also been appointed director, institutional sales in Toronto. Riviere is responsible for the promotion of MFC Global's investment capabilities within the investment consulting community and furthering MFC Global's presence in the Canadian institutional marketplace.

Benefits

Hewitt Associates has announced that **Maureen Simons** will be stepping into the role of communication practice leader in the Vancouver office. Simons' expertise is in human resources, including compensation, benefits, and pension programs.

Standard Life has appointed a new board member: **Jocelyn Proteau** has been made non-executive director. Most recently, Proteau was chairman and chief executive officer of the Federation des Caisses Populaires Desjardins of Montreal and Western Quebec.

Organizational Health Incorporated has announced that **Norma Draper** has been promoted to manager, non-occupational disability claims in Vancouver. Draper will continue to fulfill her duties as Workers' Compensation Board claims specialist and manager for B.C. and Alberta.

Dan Thornton has been elected chairman of the **Canadian Life and Health Insurance Association** in Toronto. Thornton is chief operating officer of Co-operators Life Insurance Co. and has been a member of the association's board of directors for the past two years.

Greenshield Canada has announced three appointments. **Brian Dalton** has been appointed senior account executive, southwestern Ontario in the company's London, Ont., office. **Lisa Gale** has been appointed confidential secretary, southwestern Ontario also in the London office. And **Pascale Mapleston** is now an account executive located in Ottawa.

Pensions

CDP Capital-World Markets president and chief executive officer **Gordon Fyfe** has stepped down. Fyfe left CDP for a new job as president and CEO of the **Public Sector Pension Investment Board** (PSPIB) in Montreal. Paul Cantor, chairman of the PSPIB board says the plan is looking to Fyfe to lead the plan to growth during rapidly changing times. Fyfe takes office in Montreal on Oct. 15, 2003.

Avalon Actuarial Consulting Inc. is pleased to announce that **John Richards** has joined the pension consulting practice as vice-president in the Toronto office. Richards has over 15 years of experience in pension consulting.

To contribute to PeopleWatch, call (416) 764-3829 or e-mail anna.sharratt@bencan-cir.rogers.com