

The reciprocal relationship of chronic illness and mental health

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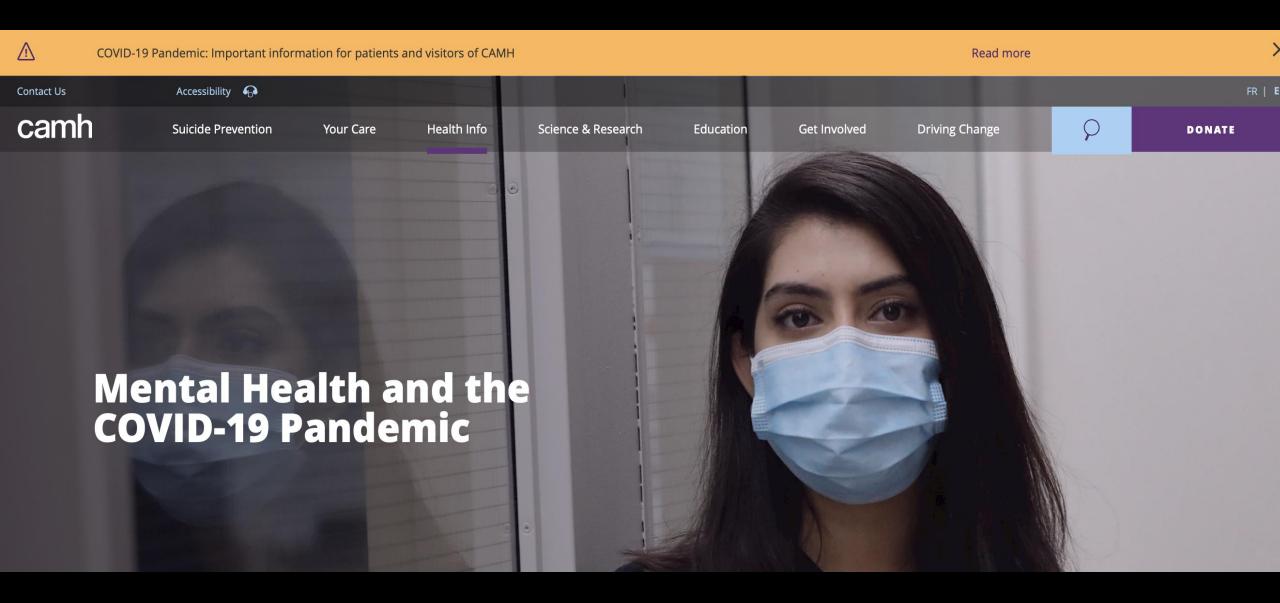


My focus:

- The reciprocal relationship between physical and mental health, using cancer as a specific example of a chronic illness
- The added dimension of CoVID on chronic illness
- Simple, evidence-based strategies that could be leveraged in the workplace.

The Reciprocal Relationship

- People with chronic physical health conditions experience anxiety and mood disorders at twice the rate of the general population.
- Conversely, people with serious mental health problems experience increased incidence of physical illness and mortality.

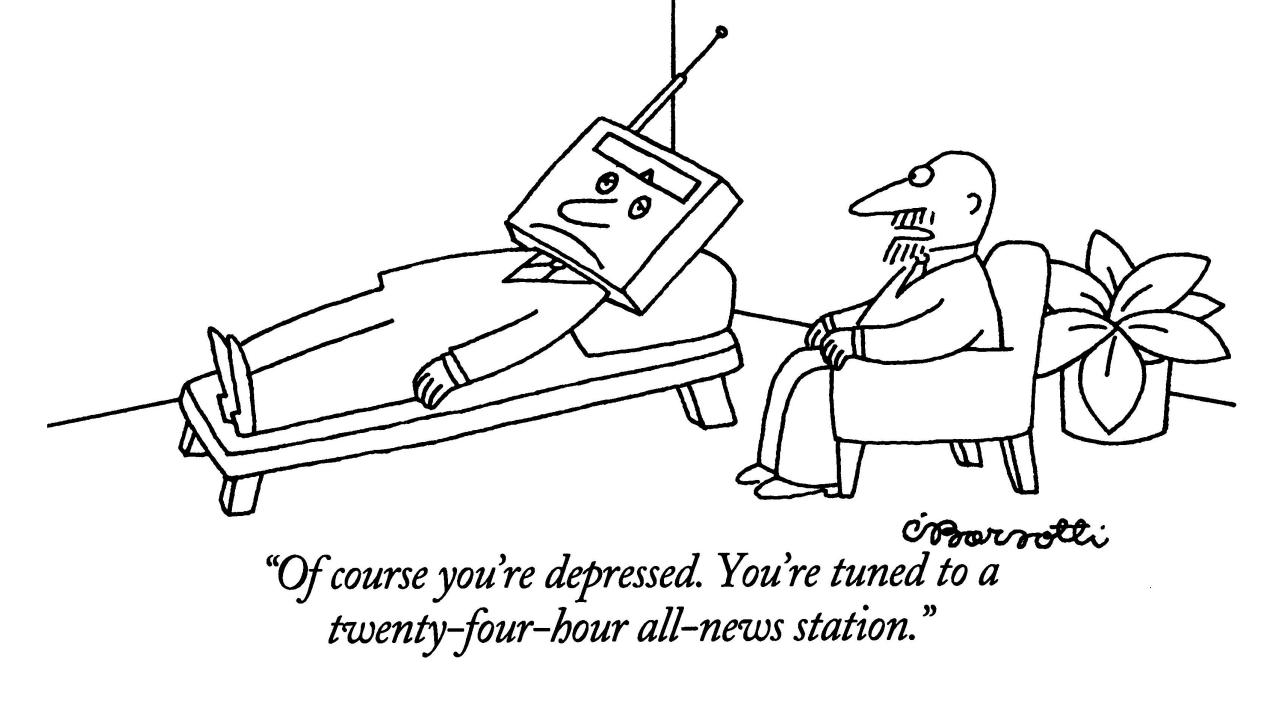


Statistic Canada Surveys (Feb-May 2021) A greater proportion of Canadian adults screened positive for major depressive disorder in spring 2021 compared with fall 2020 (19% vs. 15%).

Similarly, a higher proportion of Canadian adults screened positive for generalized anxiety disorder (15% in spring 2021 vs. 13% in fall 2020).

In contrast:

12% MDD to 8.7% GAD in general population



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Layering on Chronic Health Conditions Using Cancer as an example

- In 2015, about 2 million Canadians aged 12 and older reported having been diagnosed with cancer at some point.
- While survival statistics vary by cancer type, about 85% of people diagnosed will live 5+ years
- Many are "cured" but continue to live with serious longterm effects, including elevated mental health concerns

After the end of active treatment

Long term effects:

- pain
- physical limitations
- fatigue
- sleep disturbances
- cognitive difficulties, and
- sexual problems
- anxiety, depression, PTSD

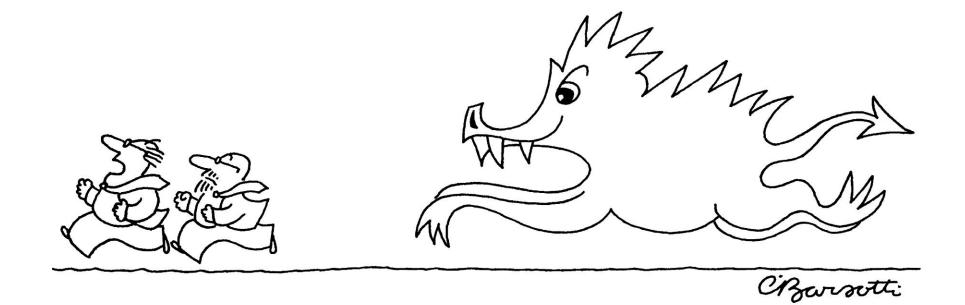
Late effects:

- lymphedema
- hypothyroidism
- cardiac or respiratory problems
- secondary malignancies

Caregivers: Unrecognized members of the cancer survivorship community

- Caregivers, predominantly women and spouses, report substantial caregiverrelated burden, stress and depression
- Caregivers often balance other life responsibilities
- May have their own health issues & neglect aspects of self-care
- Cancer caregiving (compared with caregiving for other conditions) is more intense and episodic
- Cancer caregivers' psychosocial well-being is interdependent with the person with cancer

Aside from professional help . . .



"You're the therapist—you make it go away."

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Behavioural Strategies

Recent research highlights that the *most* beneficial aspects of cognitive behavioral therapy might be the behavioral aspects

E.g. Studies have found that *sufficient* physical activity is effective for prevention as well as a treatment adjunct for <u>mild to moderate distress</u> (anxiety/depression)

Behavioral Strategies

 But physical activity is not the only activity that we need ... other kinds of activities are also important.



Behavioral Strategies

Play

Time in natural environments

Relaxation & meditation

Socialization



Play...



Laughter

Endorphins

Decreases stress hormones

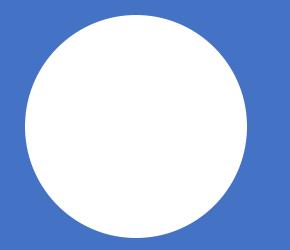
 boosts immune function





A Scientific Investigation Robert Provine (2001)

Photo by <u>christian buehner</u> on <u>Unsplash</u>



The Effect of Natural Environments





Photo by <u>Baciu Cristian Mihai</u> on <u>Unsplas</u>







Photo by Nathan Anderson on Unsplash

What helps?

- Employer sensitivity to the burden
- Accommodations
- Healthy workplace strategies

Employer Sensitivity

- Kindness and compassion
- Managing illness is ongoing, in many cases life long.
 Don't let support wane or forget about invisible disabilities
- Acknowledge how difficult waxing and waning productivity is *for the employee*

Accommodations

- When accommodations are requested RESPOND in a timely way
- Ensure that managers can guide the process

Healthy Workplace Strategies

- Create a soothing /rejuvenating space; no work focus zone; "time out" spaces
- Bring natural environments into workspaces
- Encourage music, play, laughter
- Schedule massage/yoga
- Mindfulness breaks



With a bit of creative thinking, meetings with her boss had become the highlight of Joan's day.

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Access support in 24-48 hours without a referral

Access to therapy as long as it is needed

Connect with outside providers to optimize care

Access to psychiatric assessment

Assistance for both member and their immediate family

24/7 access to tools including educational materials and mobile apps to provide support between therapy sessions



Thank you!