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# Isn't IBD the same as IBS?

2022 Benefits Canada Chronic Disease at Work

February 9, 2022



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Isn't IBD the same condition as IBS?



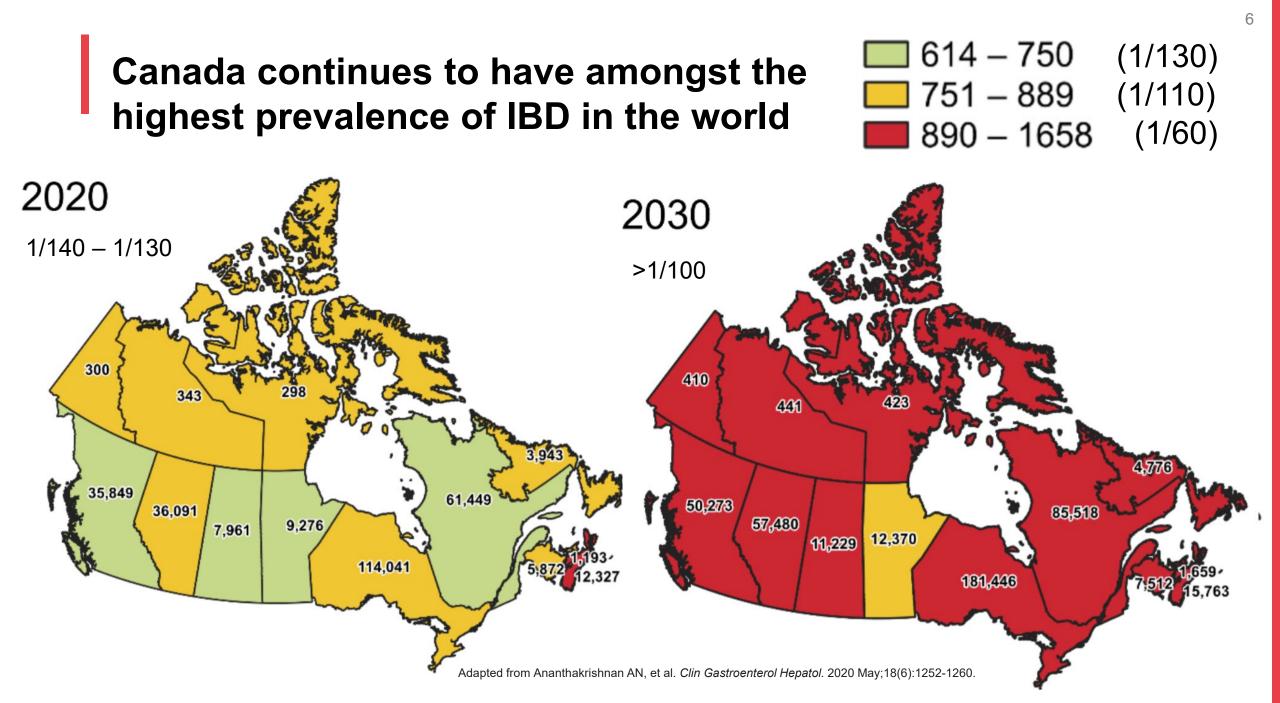


# Isn't IBD the same condition as IBS?

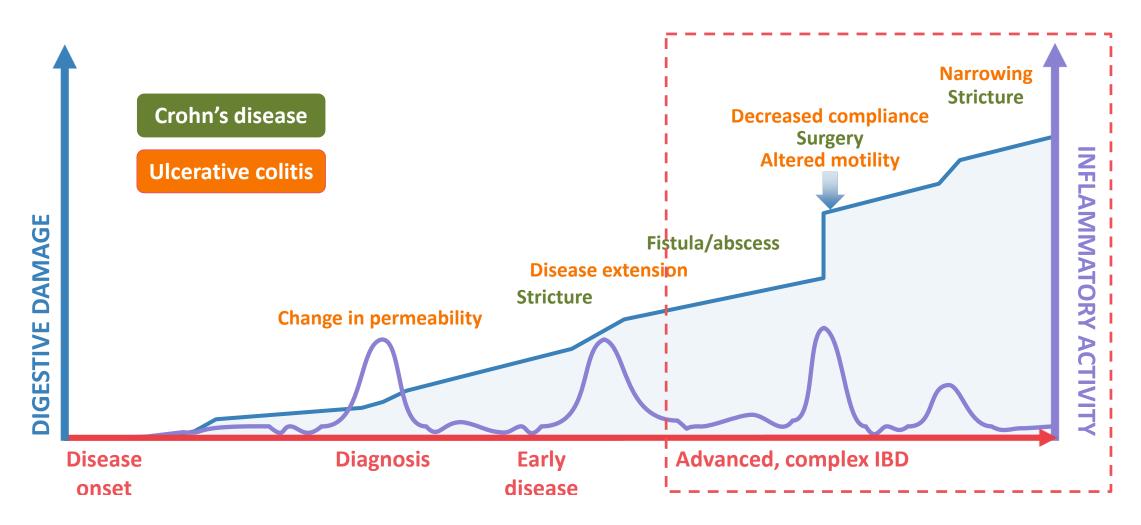
Characteristics	IBD	IBS
Involves the gastrointestinal tract	<b>√</b>	V
Unpredictable bowel movements	<ul> <li>✓</li> </ul>	✓
Is an auto-immune disease	<ul> <li>✓</li> </ul>	X
Can involve other organs/parts of the body	<ul> <li>✓</li> </ul>	X
Can progressively worsen with time, leading to complications such as surgery, bowel removal, comorbidities (arthritis, uveitis, cancer, etc)	<ul> <li>✓</li> </ul>	x
Pain	<ul> <li>✓</li> </ul>	✓
Fatigue, anemia, mental health (anxiety, stress, depression)	<ul> <li>✓</li> </ul>	X
Influences social and career decisions	<ul> <li>✓</li> </ul>	X
Treatment: Primary mode of managing is through diet	X	<ul><li>✓</li></ul>
Treatment: Primary mode of managing is with prescription drugs	<ul> <li>✓</li> </ul>	×

### **IBD** Defined

- Lifelong, autoimmune, episodic (active inflammation called "flares" / remission) disease that affects the gastrointestinal tract and progresses with time
- Peak onset diagnosis 16-30 years of age
- Can occur anytime (babies to seniors)
- Two main forms: Crohn's disease ("mouth to bum") and ulcerative colitis (large intestine)
- Can affect other organs
- Comorbidities such as inflammatory arthritis, uveitis, etc
- Multifactorial disease: genes, environment, microbiome



#### **IBD Journey: A Clinical Perspective**



#### **Work Productivity**



People who are experiencing IBD symptoms are more likely to require time off work (absenteeism) and have reduced productivity at work (presenteeism) due to illness as compared to persons without IBD.

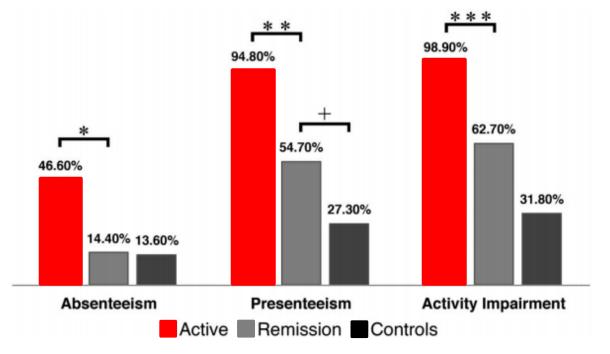


Figure 5-1: Prevalence of absenteeism, presenteeism, and activity impairment in controls and patients with IBD with active and inactive disease. \*P < 0.01, \*\*P < 0.01, \*\*\*P < 0.01, +P =  $0.02.^{23}$ 

### Marie-Josée's Personal Journey



Marie-Josée Lafleur Person living with Crohn's disease

# How can employers help?



- How do IBD symptoms disrupt a patient's work life?
- What can employers do to support IBD patients in the workplace?
- Why should employers provide these accommodations?
- Refer employees to Crohn's and Colitis Canada

#### Resources

- **Education & support**
- Connecting to peers
- **Resource directory**
- Research to find cures and to improve quality of life
- Digital health solutions

#### **Find washrooms** when you <u>need</u> them.

community by adding your business to the app.









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with healthcare providers as patients can download and share data gathered through daily activity tracking.







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the App

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Contact: klee@crohnsandcolitis.ca

# THANK YOU

#### **Poll Questions**

# 1. https://vevox.app/#/m/143232339

OR

2. Goto: <u>https://vevox.app</u> and type the ID: 143 232 339



