



Stronger DC plans through diversity, equity and inclusion

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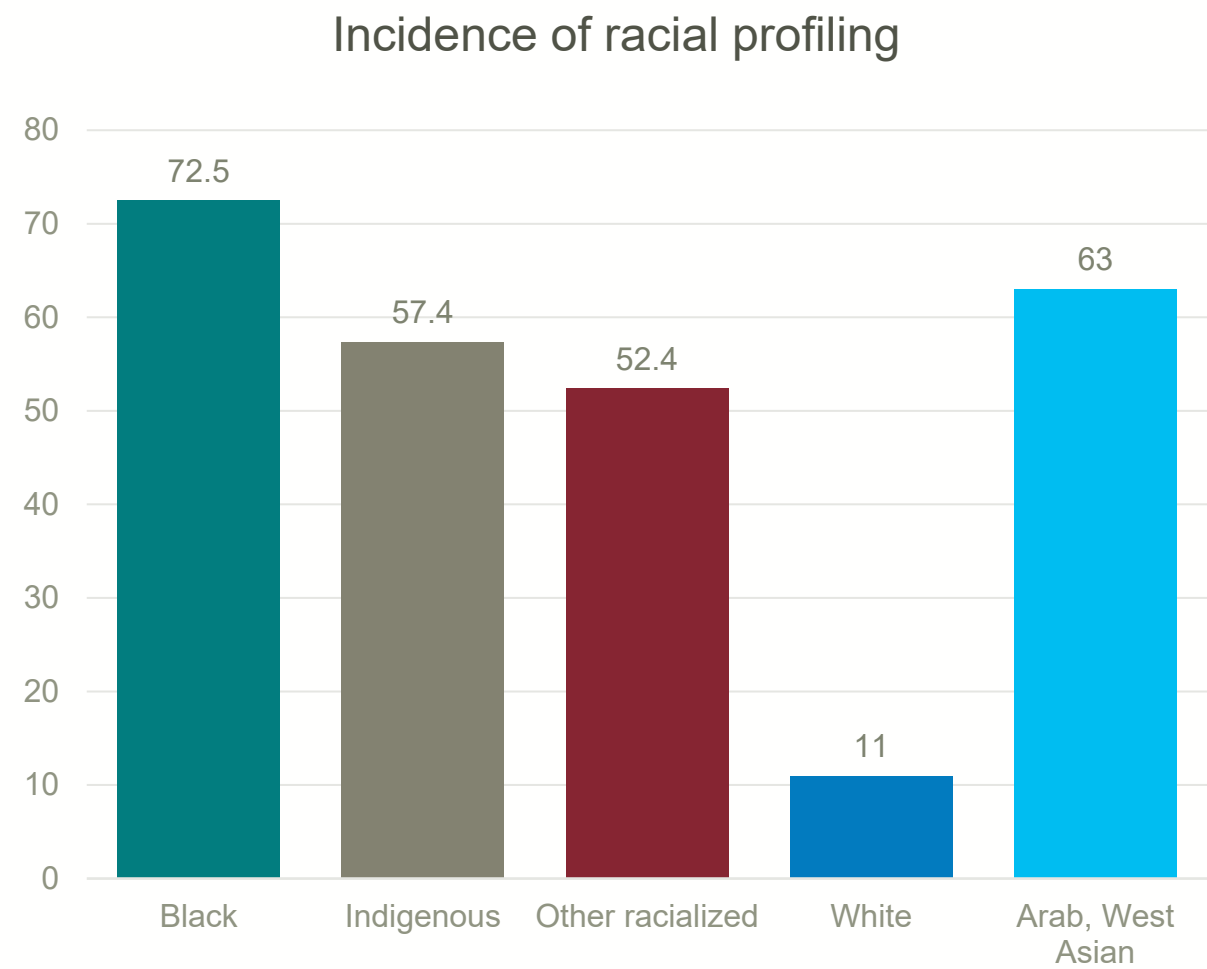
Vice-President, Group Customer,
National Accounts, Canada Life (he/him)



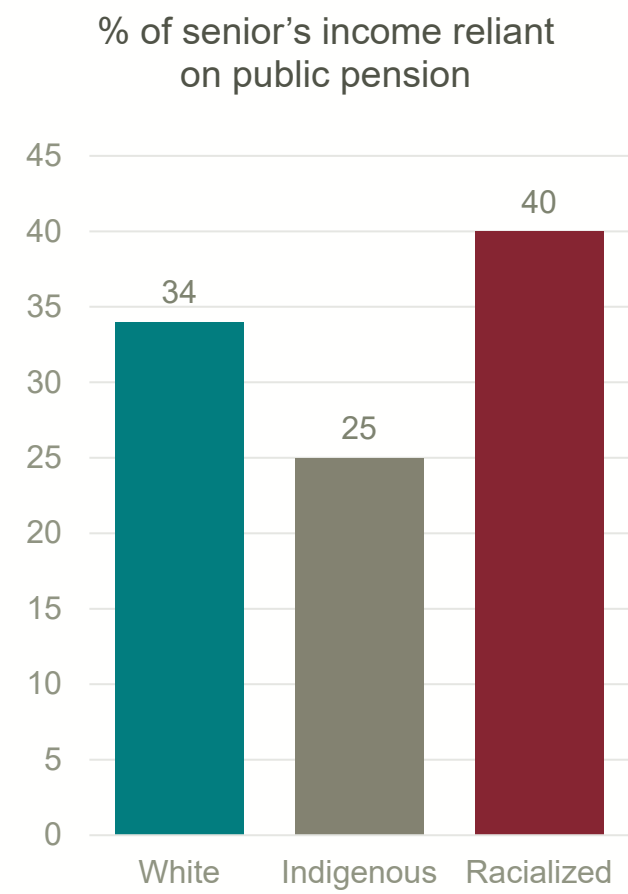
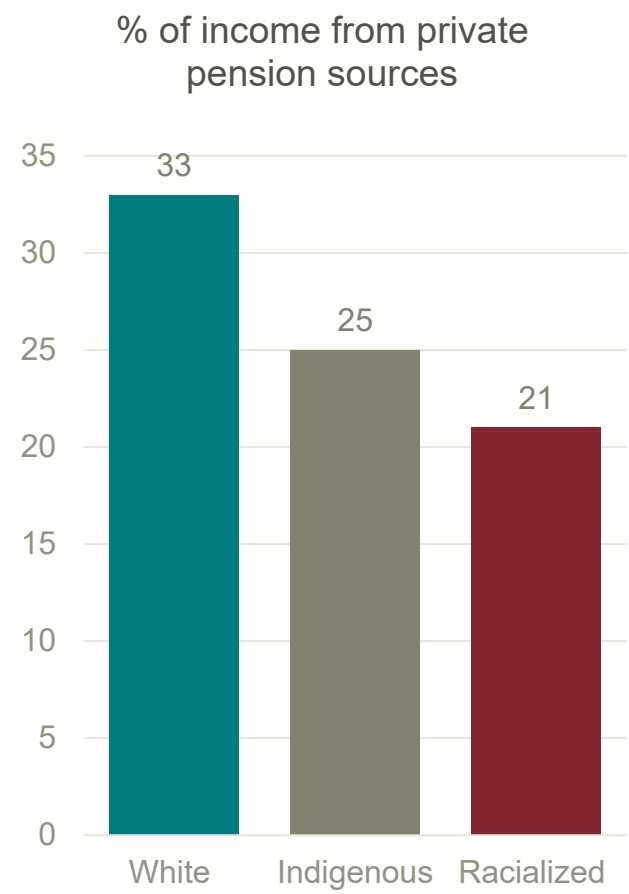
A woman with dreadlocks tied in a bun, wearing a mustard-colored knit sweater, is sitting at a desk. A young child with curly hair is sitting next to her, looking at a laptop screen. The woman is also looking at the screen. In the background, there is a blurred image of another person. A potted plant is on the desk to the left. A semi-transparent white box with the text "Reason for renewed focus" is overlaid on the image.

Reason for
renewed focus

Reason for renewed focus



Reason for renewed focus





Reason for renewed focus

- 1 in 3 homeless youth identify as LGBTQ2+



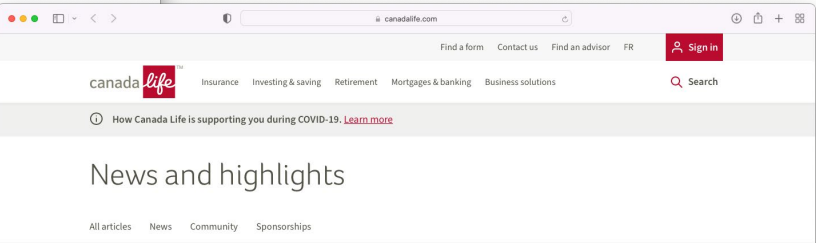
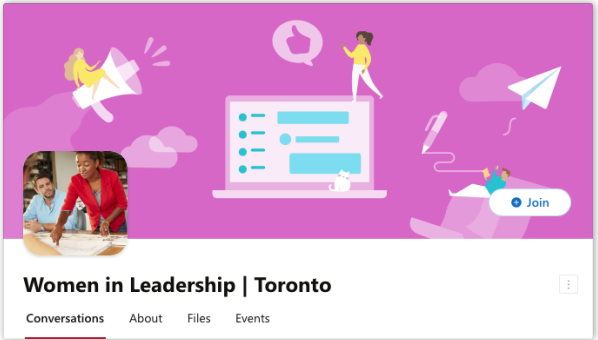
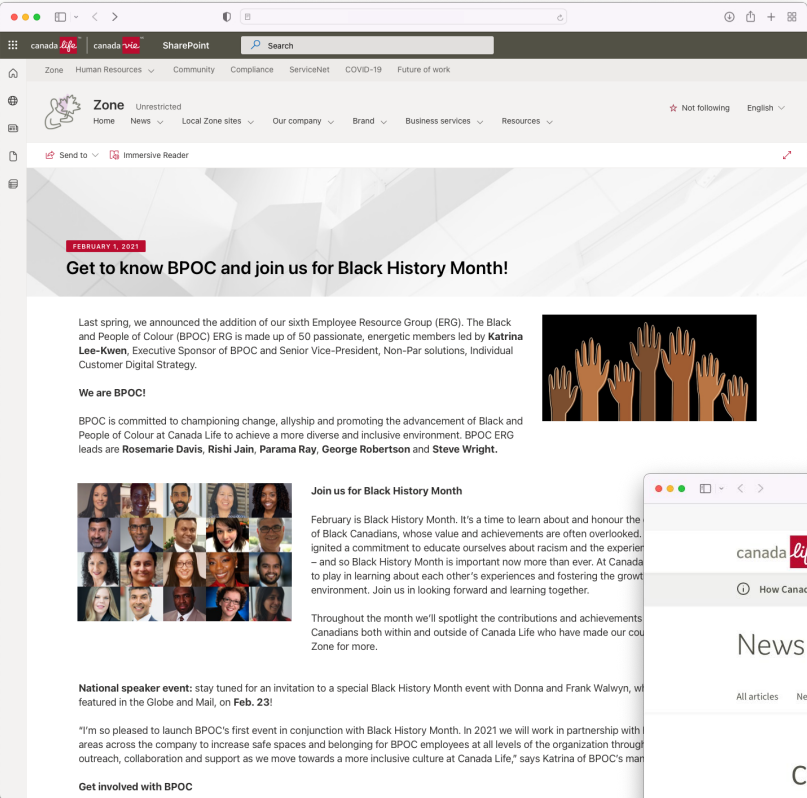
Addressing inequities

- 3 in 5 employers have a multi-year Diversity, Equity & Inclusion (DEI) strategy and action plan
- 75% of organizations plan to review their group plan from an inclusion and diversity lens

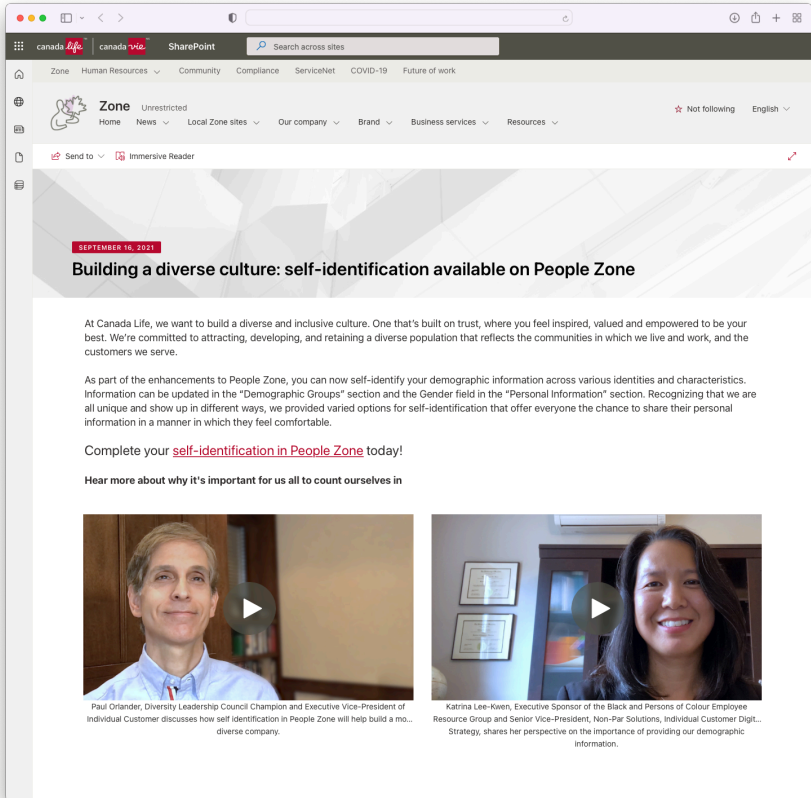
A woman with dark curly hair and glasses, wearing a patterned dress, stands in a modern office, pointing at a whiteboard with a blue marker. She is smiling and looking towards a group of people seated in the foreground, whose backs are to the camera. The office has large windows, track lighting, and a yellow pillar. A white rectangular box is overlaid on the left side of the image, containing the text 'Case study: Canada Life'.

Case study: Canada Life

Case study



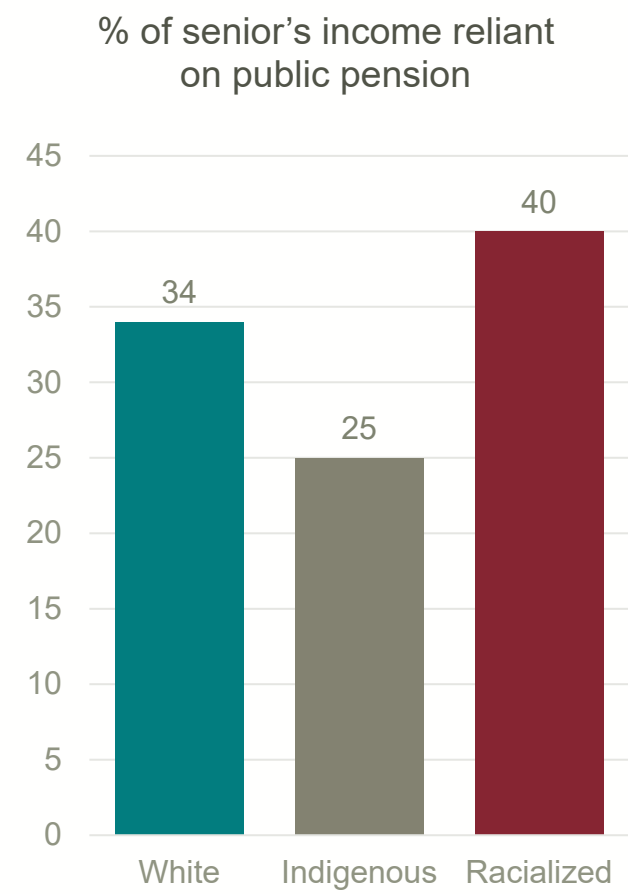
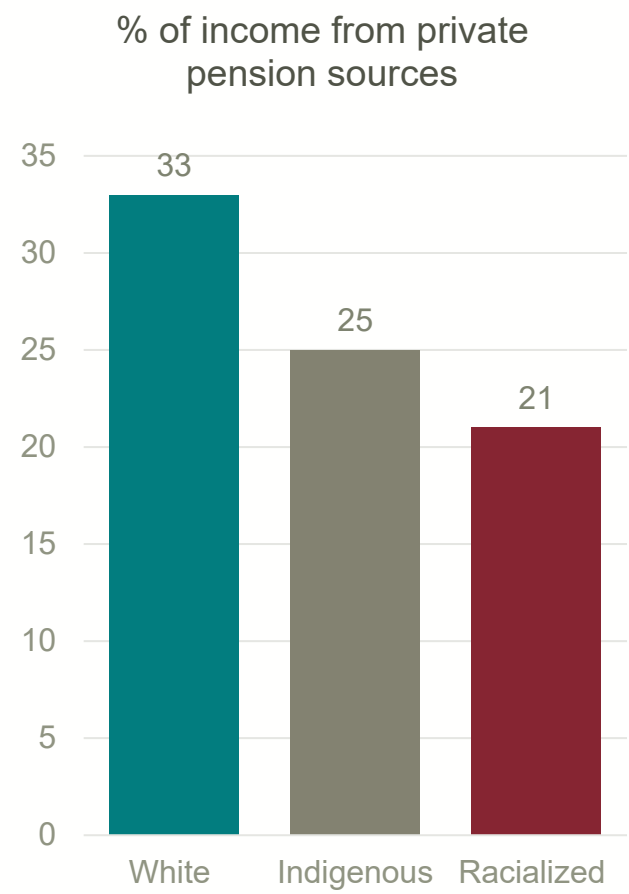
Canada Life raises tipi for National Indigenous Peoples Day





DC plans' role in diversity and inclusion

Reason for renewed focus





Decumulation in DC plans



Different members,
different goals

Different members, different goals

72%

of respondents in 2020 were “very” or “somewhat” interested in responsible investing, compared to 60% in 2018 and 72% in 2019

83%

of respondents in the 18-34 age group in 2020 stated they were “very” or “somewhat” interested

33%

of respondents in 2020 stated they currently own responsible investments, compared to 26% in 2019 (and that’s at 50% for those aged 18 to 34)

Student debt

50%

Canadians
graduate with
student loans

Average debt

\$28,000

45% of
graduates owe

\$25,000+

at graduation

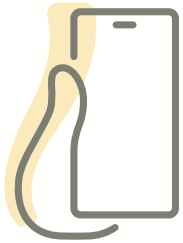
Average

10 years

to repay

How it works

1



Optional sign up
for members

2



Provider confirms their
student loan repayments

3



You confirm your
contributions

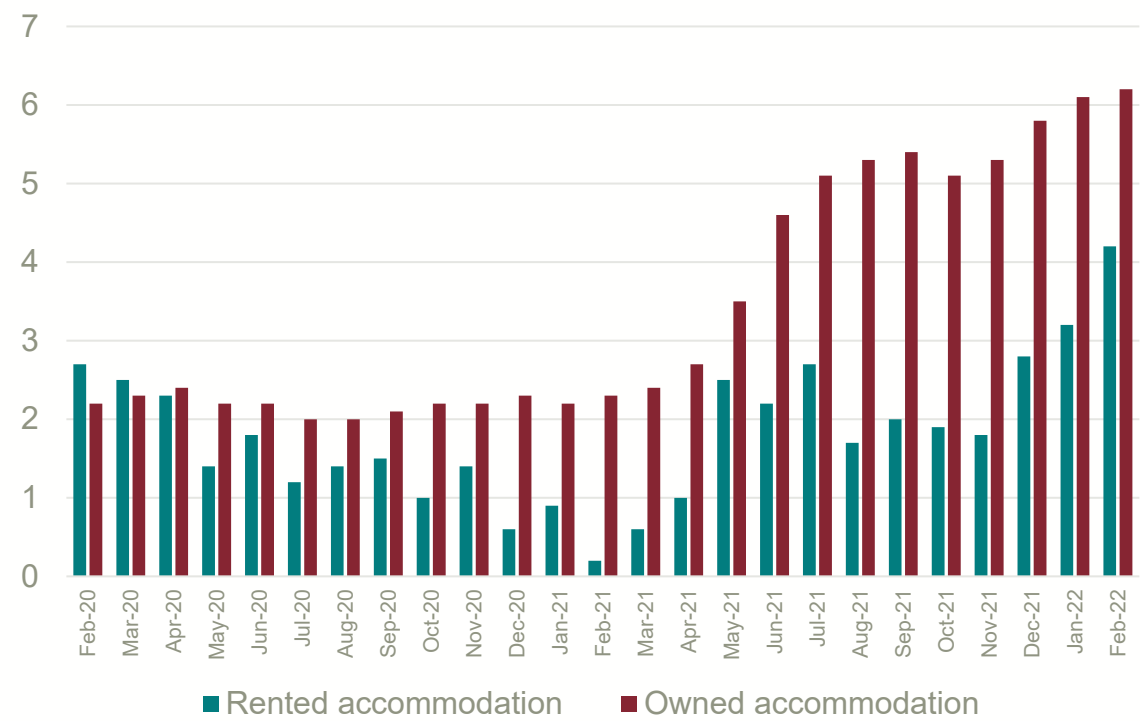
4



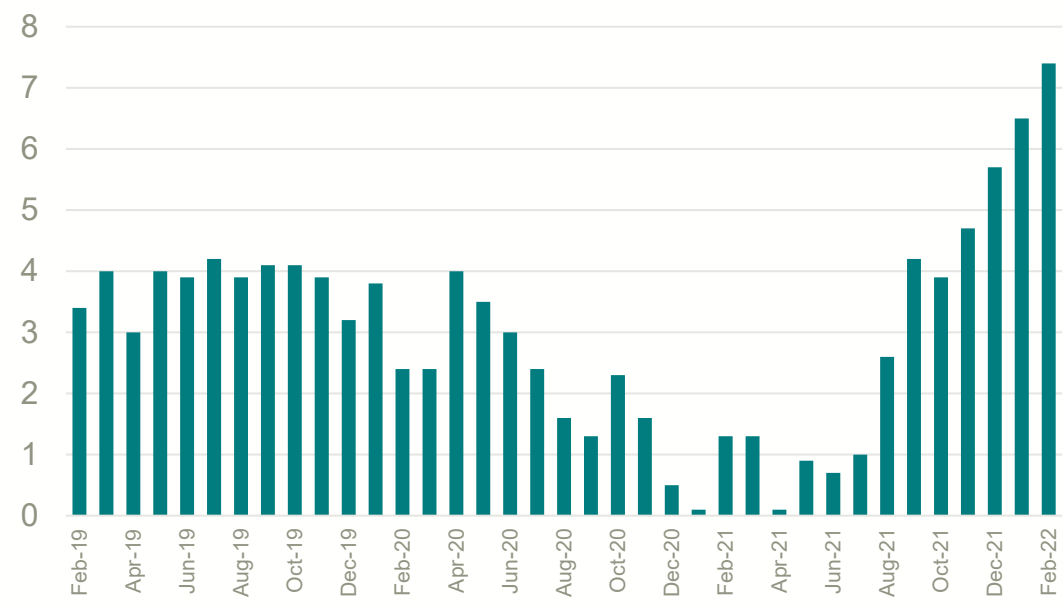
Members get started
with employer-matched
savings

Canadians' cost of living

Year-over-year change in owned and rented accommodation prices, 12-month % change



Prices for food purchased from stores rise, 12-month % change





Financial support



Increasing inclusion through member support

Inclusive financial education

Bulletin Prochaine étape™


canada vie

Hiver 2022

Plus d'options pour vous

En tant que participant au régime Prochaine étape, vous avez maintenant un accès exclusif à certains produits et services de la Canada Vie™. Vous voulez en savoir plus? Vous pouvez prendre rendez-vous avec un conseiller aux participants. Ce dernier peut vous aider à faire des choix éclairés au sujet de votre santé et de votre bien-être financier.

Quels sont les produits et services offerts?


Consult+


Services-conseils en matière de crédit


PlanDirect™


Garanties mobiles


Régime enregistré d'épargne-études (REEE)



Qui sont les conseillers aux participants?
Ce sont des professionnels autorisés qui ont reçu une formation sur les assurances et les placements. Ils peuvent :

- Offrir un accompagnement et des conseils personnalisés
- Permettre l'accès à la gamme de produits et de services de la Canada Vie
- Vous répondre dans plusieurs langues (English, español, 普通话)



Prenez rendez-vous avec un conseiller aux participants au moment qui vous convient le mieux, ou appelez-nous au 1 844 545-0085. canvie.co/PEI



Apprenez-en plus sur ces produits ici : canvie.co/PE

canada life

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How Canada Life is supporting you during COVID-19. [Learn more](#)

Saving

Start saving for tomorrow, today

Whether you're just starting or have been saving for a while, a little today can go a long way tomorrow.



What are you saving for?

Investing your money in the right savings options is crucial, no matter what stage of life you're at. We'll help you make the right choices to get the most out of your money.



Just graduated

Even if you're just starting your career, finding a bit of money to save will make a big difference down the line.



Starting a family

Building a sound savings plan will allow you to be prepared for the additional expenses a family brings.



Nearing retirement

Build your savings before retirement to make sure you have the money to do what you want after your working years.

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Canada Life
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May 11, 2022

Personal connections



**Personalized
attention and advice**



**Serving an
underserved market**



**Giving Canadians what
they need *and* want**



We're just
getting started