PARTNER CONTENT

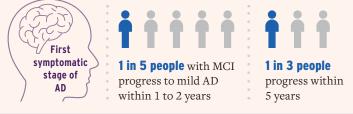
Alzheimer's disease: Impact on the workplace

Alzheimer's disease (AD) is not just a disease of old age. The early stages of AD affect many working Canadians, both as individuals living with the disease or as care partners for people living with AD. As the Canadian population ages, people will be working longer and are more likely to be affected by AD during their career.

What is Alzheimer's disease (AD)?¹

- Progressive brain disease that impairs thinking, memory and independence
- Most common cause of dementia, accounting for 60 to 80% of all diagnoses
- Not a normal part of aging and requires proper medical assessment and care

What is Mild Cognitive Impairment (MCI) due to AD?^{1,2}

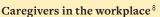


What are the stages of AD?^{3, 4, 5, 6}

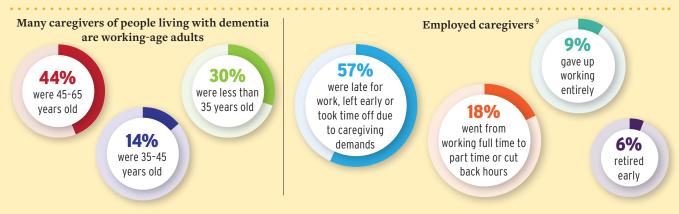
	Preclinical AD	Mild Cognitive Impairment (MCI) due to AD	Mild AD dementia	Moderate AD dementia	Severe AD dementia
Symptoms	Pre-symptomatic, but changes in the brain occur	Very mild symptoms that may not interfe with everyday activiti		Symptoms interfere with many everyday activities	Symptoms interfere with most everyday activities
Examples		 Find it hard to mak decisions, finish tas or follow instruction Family and friends notice changes 	ks or remembering	 Trouble with bladder and bowel control Personality and behavioural changes 	 Lost awareness of recent experiences and surroundings Declining physical abil- ities, including walking, sitting and swallowing
Average time in each stage	Up to 20 years	3-7 years	2-4 years	3-8 years	1-4 years

How does AD impact the workplace?

- Many people are still working when diagnosed with AD; they may have dependent children or major financial commitments
- About 5-6% of AD diagnoses occur before the age of 65⁷



- There are **350,000** caregivers for people with dementia in Canada
 - This represents the equivalent of **235,000** full-time jobs
 - This number is projected to grow 188% by 2050



References

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- Landmark-Study-Report-1-Path_Alzheimer-Society-Canada.pdf
 - 9 https://www.alz.org/getmedia/dc0eda86-7ba5-4ade-96da-75187e26da84/alzheimers-impact-on-workplace.pdf ILLUSTRATIONS: 123RF (ARCADY31, ELENABSL, HOBBITFOOT)

8 https://alzheimer.ca/sites/default/files/documents/

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