

# 8 THINGS TO CHECK FOR IN YOUR BENEFITS PLATFORM

Time to evaluate your current provider? Looking to upgrade? Use this checklist to ensure you're selecting a solution that is capable of scaling, helping you stay compliant, and providing a seamless experience for both you and employees.

## 1 Multi-Country Support

- ☐ Manages benefits in more than 1 country
- ☐ Centralizes benefits administration
- ☐ Customizes offerings by country
- ☐ Scales easily for new countries

## 2 Modular Plan Design

- ☐ Customizes benefits by geography and role
- ☐ Offers flexible health and wellness plans
- ☐ Lets you design tailored retirement options
- ☐ Easily adjusts benefits to local needs

## 3 Integrations with HRIS & Payroll

- ☐ Syncs data with HRIS and payroll systems
- ☐ Automates payroll benefit deductions
- ☐ Eliminates manual data entry errors
- ☐ Keeps data consistent across platforms

## 4 Scalability & Flexibility

- ☐ Adapts to growing workforces
- ☐ Supports multiple industries and regions
- ☐ Integrates new benefits offerings
- ☐ Scales with business expansion

## 5 Employee-Centric Portal

- ☐ Intuitive, easy-to-navigate interface
- ☐ Supports consistent communication
- ☐ Mobile access for on-the-go use
- ☐ Enables self-service for employees

## 6 Automated Enrollment

- ☐ Automates new hire enrollment
- ☐ Sends renewal reminders
- ☐ Reduces manual enrollment errors
- ☐ Tracks eligibility for smooth renewals

## 7 Reporting Dashboards

- ☐ Provides data on benefit usage
- ☐ Offers real-time analytics for decisions
- ☐ Tracks benefit program ROI
- ☐ Generates compliance reports

## 8 Dedicated Support

- ☐ 24/7 customer support
- ☐ Access to global benefits experts
- ☐ Regular platform and legal updates
- ☐ High-touch service for custom needs